

MAINTENANCE TECHNICIAN II – PROFESSIONAL BASEBALL

DISTINGUISHING FEATURES

The fundamental reason the Maintenance Technician II – Professional Baseball exists is to perform highly skilled work in grounds maintenance in a community park and maintains a professional baseball field in the Community Services Department. This classification is a lead supervisory position. Work is performed under general supervision of a Recreation Coordinator or Service Area Manager. The Maintenance Technician II – professional baseball assignment is distinguished by the Maintenance Worker and Maintenance Tech series by the specialty skills required to maintain a professional baseball field.

ESSENTIAL FUNCTIONS

Personifies leadership and promotes shared responsibility, teamwork and continuous improvement. Plans, observes and directs a variety of ground maintenance activities.

Performs lead supervisory duties – supervises and trains maintenance staff; writes performance evaluations; handles and documents disciplinary issues.

Prioritizes, assigns and monitors daily work; provides daily feedback to maintenance workers.

Maintains accurate records of work activities; performs monthly audits and maintains work management system reports.

Demonstrates respect for employees at all levels.

Assists Coordinator in establishing weekly and quarterly maintenance schedules/calendars and preparing maintenance budget.

Monitors maintenance budget and orders supplies.

Adheres to division annual maintenance calendar; schedules equipment and follows proper horticulture practices.

Assists with overseeing construction projects in assigned areas.

Keeps Coordinator informed of hazards or problems in the field and takes corrective action; responds to emergencies and changing priorities; recommends improvements.

Maintains park inventories; schedules and picks up tools and equipment.

Operates and maintains heavy equipment: front end loader, backhoe, dump truck, boom truck, power sprayer, trencher, tractor, turf sweeper, greens mower, verticut, and sod cutter.

Uses various hand tools.

Evaluates service levels and makes recommendations to improve efficiency.

Responds to and addresses concerns in a timely manner; communicates with the general public, professional organizations volunteer liaison, and City departments.

Meets regularly with Coordinator to schedule material and equipment for scheduled park special events; initiates work orders related to building and mechanical maintenance needs.

Completes annual irrigation system audits for all fields; performs irrigation line and head installation, maintenance and repair.

Programs irrigation Motorola controller system and adheres to established water allocation; and sets flow rates.

Assists the irrigation crew by exposing irrigation lines, raising and lowering valve boxes and lids and repairing broken lateral PVC lines.

Initiates and tracks work orders, schedules demand work, route maintenance, seasonal planting.

MINIMUM QUALIFICATIONS

Knowledge, Skills, and Abilities

Knowledge of:

Landscaping and ground maintenance principles and practices.

Baseball field geometry.

Infield mixes and use of clay products.

Nutrient requirements of cool and warm season turf grasses and mowing practices

Effective supervisory techniques.

Ability to:

Interpret assignments from blueprints, sketches, and material takeoffs.

Calibrate fertilizer and herbicide application.

Perform maintenance functions.

Make precise measurements and estimates.

Install and remove sod.

Operate and maintain heavy equipment and various hand tools; operate a motor vehicle.

Understand and follow proper field safety techniques.

Move heavy objects over 50 lbs.

Work at heights greater than 10 ft.

Work in a variety of extreme weather conditions.

Prepare quality reports outlining work performed, materials used, and project costs.

Prepare and monitor a maintenance budget.

Operate personal computer and Microsoft and other related software.

Listen and communicate effectively

Establish effective working relationships with coworkers, supervisors, contractors, professional baseball staff, and the general public.'

Prioritize activities and issues.

Maintain regular consistent attendance and punctuality.

Work alternate schedule that will include holidays, weekends and evenings on regular scheduled assigned times throughout the year.

Education & Experience

Any combination of training, education or related work experience equivalent to a Bachelor's degree in Agronomy, Horticulture, Botany or 5 years landscape professional in supervisor role work experience.

Special Requirement

Must possess or the have the ability to obtain, within the first six months of employment, one or more of the six following certifications: Certified Landscape Auditor, Professional Grounds Certification, Arizona Certified Landscape Professional, ISA Certified Arborist, Arizona Pest Control Applicator possessing both turf and ornamental status and weed control (E and F), Completion of Extension Turf Grass Certification from University of Georgia, Michigan State, or Purdue University, Certified Sports Turf Manager.

Dependent upon specific needs of the division, individuals in this classification may be required to obtain an Arizona Commercial Driver's License (CDL) - Class B with air brake endorsement within six (6) months of hire date or promotion. This includes passing the Arizona Department of Transportation physical exam, complete and pass the skills demonstration portion of the commercial driver's license test and securing the actual license within the 6-month period. As a condition of continued employment, individuals of this classification are required to maintain a valid Arizona Commercial Driver's License with appropriate endorsements and are subject to random, unannounced drug and alcohol testing to comply with the Department of Transportation (DOT) Federal Motor Carrier Safety Administration (FMCSA) regulations 49 Code of Federal Regulations (CFR) Part 382.

To apply for an Arizona CDL instruction permit or driver's license, requires proof of having held a driver's license for at least one year, an Arizona driver's license and completed physical examination DOT form.

FLSA Status: Non-exempt

HR Ordinance Status: Classified